

Jeffrey Bigger
Vice President, Bas Bleu Board of Directors
Bas Bleu Theatre Company
401 Pine Street
Fort Collins, CO 80524

To Whom It May Concern:

I met Stephen Snow not long after he was hired as the General Manager/Development Director for the Bas Bleu Theatre Company. Throughout his time with Bas Bleu I had the opportunity to work with him and witness his passion for the business.

Stephen brought a unique set of skills with him to our organization. He is highly motivated and highly adaptable to any situation. He is comfortable multi tasking, assessing needs and prioritizing tasks to benefit the organization in both the short and long term.

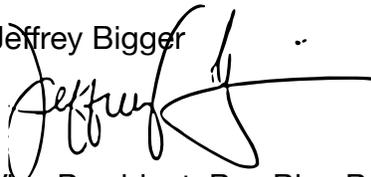
I believe Stephen would be an excellent addition to any organization or team. I was impressed with his ability to communicate organizational needs to the Board and also to showcase innovative new ideas to move the organization into the future. He was directly responsible for the day to day operations and community development of the organization. As if those two tasks were not enough, he identified that our current website was lacking and took the reins of that and built a new website from the ground up. He also worked closely with community members to find ways to deepen our organizational relationships by partnering on new and innovative ways to involve local businesses and the general public.

During my time with Stephen, he has always been efficient, professional, organized and a great team leader. I can recommend him without reservation for your organization and know that he would be an asset to you and your organization.

Please feel free to contact me directly at 404-219-7373 or jwbigger@gmail.com if you need any additional information or clarification.

Sincerely,

Jeffrey Bigger

A handwritten signature in black ink, appearing to read 'Jeffrey Bigger', with a long horizontal stroke extending to the right.

Vice President, Bas Bleu Board of Directors
jwbigger@gmail.com
(404) 219-7373