To Whom It May Concern,

My name is Jerry Roche, CEO of <u>Dot Time Legends</u>, Producing Jazz music from the greats such as Louis Armstrong, Gerry Mulligan & Ella Fitzgerald.

I worked with Stephen Snow when he was the Artistic Director of The Palace Theater in Danbury, CT. Stephen was able to breathe life into a long neglected venue. We put together several musical concerts with mainly regional acts to a very enthusiastic Danbury community. Stephen's ability to identify the root cause of an issue/problem and resolve it quickly made it such a joy to work with Mr. Snow.

Stephen's ability to work with everyone from the volunteer ticket collector to the headliner and treat them all with the same respect is very rare indeed. I believe that anyone who hires or works with Stephen Snow is enriched professionally. I would not hesitate to work with Stephen again. Please feel free to contact me via phone or email anytime.

Sincerely,

Jerry Roche

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